



# CITY OF SAINT PAUL

ALASKA

## RESOLUTION 24-03

### A RESOLUTION RESCINDING RESOLUTION 21-10 AND INDEFINITELY SUSPENDING CITY PERSONNEL POLICY 10.34 - EMPLOYEE COVID-19 VACCINATION

**WHEREAS**, pursuant to City of Code of Ordinances Chapter 2.10 – Personnel Policy, The Council shall review substantive changes to the policy when made, and shall give guidance to the Manager with regard to any other or additional policy set by Council for City employees; and,

**WHEREAS**, the initial adoption of Personnel Policy 10.34 – Employee COVID-19 Vaccination was a necessary component of the City’s overall strategy and commitment to maintaining a safe and healthy workplace during the COVID-19 pandemic to further protect the health of City employees, their families, and the community from COVID-19; and,

**WHEREAS**, the Federal government ended the COVID-19 public health emergency on May 11, 2023; and,

**WHEREAS**, the City of Saint Paul COVID-19 emergency declaration ended on March 14, 2023; and,

**WHEREAS**, our community, state, and country are in a different place regarding COVID-19 and the majority of individuals that have chosen to be vaccinated for COVID-19 have done so already; and,

**WHEREAS**, the City still has a duty to provide and maintain a workplace that is free of known hazards; and,

**WHEREAS**, the City Council may elect to reinstate this policy if there was another declared COVID emergency; and,

**NOW THEREFORE BE IT RESOLVED THAT**, the Council of the City of Saint Paul rescinds Resolution 21-10 and indefinitely suspends City Personnel Policy 10.34 - Employee COVID-19 Vaccination.

**PASSED AND ADOPTED BY APPROVAL OF THE COUNCIL OF THE CITY OF SAINT PAUL THIS 30<sup>TH</sup> DAY OF JANUARY, 2024 BY \_ IN FAVOR \_ OPPOSED AND \_ ABSTAIN.**

ATTEST:

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Aubrey Wegeleben, City Clerk

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Jacob N. Mercurief, Mayor